

## OCCUPATIONAL HEALTH & SEFETY POLICY

### Policy Statement

Management at Emes are committed to ensuring the safety and health of all employees, contractors, customers and visitors on our work sites. Management recognize their moral and legal responsibilities under occupational safety and health legislation to provide a healthy and safe working environment for relevant persons involved in our operations.

### Occupational Safety and Health Objectives

The Management and Staff at Emes are committed and will strive to:

- Prevent and eliminate work related injuries and illness.
- Identify, assess and control workplace hazards and risks to provide a healthy and safe workplace.
- Develop procedures, processes and instructions to ensure safe systems of work are implemented and maintained.

To achieve our objectives, we will:

- Continually improve our occupational health and safety management system
- Establish measurable Health and Safety targets, regularly report and review our progress, and through regular review, ensure these targets remain relevant.
- Conduct regular management review meetings to ensure our occupational health and safety management system is reviewed and controlled appropriately.
- Remain compliant to occupational health and safety legislation and other applicable requirements.
- Promote fitness for work.
- Consult and collaborate with workers and workers representatives to ensure their views and inputs relating to health and safety issues are taken into consideration.
- Conduct audits of key processes within the business as part of our continual improvement process.



Pham Dinh Ha  
**General Director**  
Review on: 03/01/2023